

2015 ANNUAL REPORT



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ABOUT INTERNATIONAL TEAMS CANADA

International Teams Canada Inc. (iTeams Canada) is a growing, innovative Christian charity dedicated to meeting the physical and spiritual needs of widows, orphans, and refugees around the globe.

20,000+

DIRECT BENEFICIARIES OF ITEAMS CANADA PROGRAMS IN 2015.

Part of a wider alliance of affiliated national offices providing leadership around the world, iTeams Canada has programs in Latin America, Sub-Saharan Africa, Europe, Asia and Canada. Our work is always accomplished in partnership with churches, businesses, and grassroots networks of passionate people investing their time, resources, and abilities.

Our mission is to bring together indigenous leaders and Canadian churches, to help widows, orphans, and refugees. To that end, we provide infrastructure, expertise, training, and services to our partners and programs as we work together to make our vision a reality: lives and communities transformed by the power of God. Our ministry model differs from that of most modern mission organizations in that we do not seek to do the work ourselves, but rather to add velocity to the work of wise leaders with a vision to develop next-generation leaders. Together they are the people best positioned to bring about the greatest transformation.

13 PROGRAMS

Focusing on orphans and vulnerable youth/children

With volunteer program champions in Canada, we empower churches and indigenous leaders to transform communities in need through sustainable projects that will, over time, break the cycle of poverty. In some places we provide for the necessities of life, like food, clean water, and shelter. In others, we work in conjunction with our partners to ensure access to school by providing school fees, building new schools, training teachers and after-school tutors, and offering vocational training and income generation. In other areas, experienced church leaders and pastors help in training of hundreds of pastors and evangelists each year.

As a Christ-centred organization, we value the poor, the church, and the indigenous leader. We aspire to excellence through measurable performance and good stewardship. We are a relational organization, characterized by integrity and innovation.

08 PROGRAMS

Focusing on widows and vulnerable women

04 PROGRAMS

Focusing on refugees



PROGRAM LOCATIONS

Latin America & the Caribbean	5
Europe	2
Africa	8
Canada	3
Asia	2



MESSAGE FROM THE CEO



“The goal of each of our programs is to equip our indigenous partners to transform their communities.”

Each year more than 500 children have had their lives changed forever through the access to high-quality education provided by Village of Hope. One of these children is E’zoume, a young man who was orphaned along with his two younger sisters. E’zoume started at the VoH and quickly realized that he was being given an opportunity to make his life better. E’zoume told program champion Gavin Hayes, “My words cannot express how I feel today. I thank God and I thank the donors who support the VoH. I had no father, no mother. I would be nowhere today.”

After his graduation from VoH, E’zoume was selected to attend the National Fire Academy in Ouagadougou. He completed his training with honours, and when Gavin last spoke with him, he was just preparing for his final examinations to receive a diploma that is globally recognized for fire suppression.

Over and over again E’zoume wanted Gavin to thank those who supported him while at the VoH. He said, “The opportunity I was given at the VoH made me who I am today. I am happy, well educated, and love God! I can start my own family soon and show other children who are at the VoH that they are very fortunate to go there.”

E’zoume’s future is so much brighter, thanks to you. The story doesn’t end here, nor does your impact on his life. Because of your support, the dedication of Gavin, and Village of Hope’s long-term partnership with iTeams Canada, E’zoume and others like him will get a chance to graduate and become leaders in their communities.

There are many more stories of transformation and restored dignity on our website, in our newsletters, and in this report. Our 20 programs had 20,000 direct beneficiaries in 2015! We are thrilled each year to see measurable change in our programs and ministry partners and we are so grateful for your support over the years. Thank you for coming alongside us, believing in our partners, and sharing in our joy in 2015.

A handwritten signature in black ink that reads "Neil Ostrander". The signature is fluid and cursive.

Neil Ostrander, CEO

MESSAGE FROM THE BOARD OF DIRECTORS



"Your support has changed lives."

Thank you for your support in 2015. Your prayers, encouragement, and financial gifts have allowed us, together with our indigenous partners, to transform the lives and communities of some of the world's most vulnerable people.

On behalf of the Board of Directors, I want to share how excited we are to witness the dramatic transformations we see each year in our programs. Each of us feels a strong calling to make the world a safer place for widows, orphans, and refugees. We are thrilled to work in support of a wide network of passionate people that includes program champions, indigenous program leaders, national office staff, volunteers, funding organizations, and generous donors.

Your support has changed thousands of lives. We simply couldn't do it without you! Because of you, we have expanded our reach to include 20,000 direct beneficiaries in 19 communities around the globe. Thank you again for working with us and giving us the privilege of restoring dignity and transforming lives through the power of God's love.

Barry King, Chair

BOARD OF DIRECTORS

Asa Ahimbisibwe
Rebecca Fortin
Gerry Fowler
Barry King (Chair)

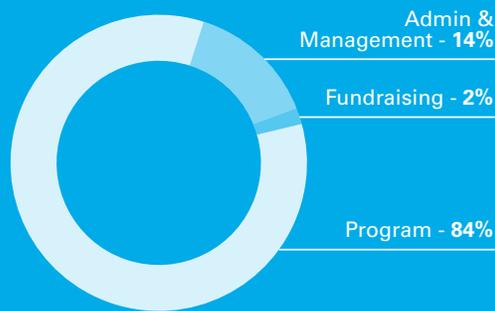
Faith Morphy
Stuart Thomson
Karen Toews

2015 FINANCIAL OVERVIEW

Donations to International Teams Canada provide financial support to projects in 16 different countries, urban ministries in two Canadian cities, and several partnerships with likeminded organizations.

One of our core values is to ensure faithful stewardship of your donations by maintaining low administrative and fundraising costs. The following chart outlines how we allocated expenses in 2015. More than \$0.84 of every dollar went directly to International Teams Canada programs and partners providing life's necessities to widows, orphans, and refugees around the globe.

The goal of each of our programs is to equip our indigenous partners to transform their communities.



Revenue	\$3,760,908
Expenses	\$3,630,795
Administration	\$502,546
Fundraising	\$88,236
Programming	\$3,040,013
Net Assets	\$699,518

2015 FINANCIAL AUDIT

We value the trust and confidence of our donors. Our financial integrity and our mission to the poor share the same place of honour – they are both priceless and critical to our continued existence and expected growth.

To ensure our financial accountability to our donors, we submit to an annual audit performed by a qualified independent accounting firm. This audit ensures our continued compliance to the established standards and keeps us current with government and accounting regulations. The most recent audited statements are available on our website or can be mailed to you upon request.



AN AFFILIATE OF
EFC The Evangelical Fellowship of Canada

2015

PROGRAM HIGHLIGHTS



Impact Bolivia

Impact Bolivia operates La Jornada (“The Journey”), a shared home in Bolivia for former street kids who have left the streets for various children’s homes, graduated from high school, and are committed to continuing their education by taking up a skilled trade or gaining a professional qualification.

2015 HIGHLIGHTS

- Provided food and housing for the 8 residents at La Jornada, and covered all tuition and transportation costs while they are enrolled in full-time post-secondary education to learn a trade or professional qualification
- Introduced opportunities for service projects or volunteering to teach the boys the importance of giving back to the community and encourage them to use their gifts and see them develop and grow

Impact Ecuador

Impact Ecuador focuses on supporting the people of Carmen Bajo, a poor neighbourhood in Quito, by providing practical and financial assistance to a daily lunch and tutoring program, church leadership, and higher education.

2015 HIGHLIGHTS

- Completed much-needed work on parts of the church building, including repairing the retaining wall, which was damaged by the rains, building the wheelchair ramp and pouring a foundation to prepare for the next step of joining the old and new buildings
- Provided a hot lunch and a half-day of tutoring to hundreds of kids each week
- Continued to support two young ladies in university with some of the costs associated with their studies in paramedic science and education
- Hosted a 2-day retreat for 60 junior and senior youth, and revised the structure of the youth program to divide the youth into three groups: junior high, senior high and young adults

Impact Guatemala

Impact Guatemala supports families in need in La Pinada and surrounding communities.

2015 HIGHLIGHTS

- Received conditional approval from the government on application for “association” status
- Completed housing repair projects for families in need, including cement floor installation, roof replacements, bunk bed construction, clay drinking water filtration containers distribution, and solar lighting
- Increased the number of children in the feeding program to 70-100 per day
- Started a new project for women, with trained social workers teaching about good hygiene, family planning, and personal health, as well as training in skills such as making jam to sell at the market



Impact Kenya-PACE

Impact Kenya-PACE supports projects run by PACE ministries that help orphans, internally displaced people, street children, widows, single mothers, and neglected seniors.

2015 HIGHLIGHTS

- Provided education to 392 children (51 students in the nursery school, 170 students in the Academy, and 171 students in the High School)
- Hosted commencement ceremony for students graduating from all four schools (nursery, elementary, high school and Bible school):
 - 14 children from kindergarten
 - 23 students from eighth grade
 - 41 students from twelfth grade
 - 10 adults received Bible Certificates
 - 3 earned Bachelor of Theology degrees
- Hosted the fourth annual African Leadership Summit, with 40 delegates representing 16 countries including Nigeria, Mali, Djibouti, Eritrea, Somalia, Ethiopia, Sudan, South Sudan, Uganda, Rwanda, Congo, Zambia, Tanzania, Kenya, Canada, and the US
- Gathered together with neglected seniors from rural areas around Nyahururu weekly to offer spiritual and physical nourishment

Impact Kenya-Shangilia

Impact Kenya-Shangilia focuses on improving the lives of orphaned and underprivileged children at Shangilia Children's Home.

2015 HIGHLIGHTS

- Provided a safe and loving home to 60+ children ranging in age from 1 to 18 years
- Dedicated the new boys' home, which provides more space for studying, fellowship, and games
- Continued to operate the Shangilia farm and garden, where the children assist with growing vegetables, beans, and corn and help to take care of the sheep, goats, and cows

Impact Romania

The purpose of Impact Romania is to disciple and develop Romanian orphans by teaching Jesus Christ as the foundation of life and restoration; creating a supportive "culture of growth in community" for orphans; training orphans in family relationships, life-skills, education, career training, and job opportunities; and encouraging them to help other Romanian orphans.

2015 HIGHLIGHTS

- Continued working with a total of 365 orphans (200 boys and 165 girls), and met with a few facilities (group homes and apartments) in Turda where they have identified 30 children that are candidates for the minicamps
- Ran sessions of Camp Discovery and mini-camps
- Completed a 10 week pilot Bible study with 20 teens from two children's homes about 45 minutes from Cluj
- Hosted day trips and outing for orphans to places like the local water park, and a trip to the "big city" (Cluj) to see Christmas lights

Impact Rwanda

Impact Rwanda takes a holistic approach to meeting the needs of the desperately poor and vulnerable people of Rwanda by offering food, shelter and education to refugees, street children, orphans, and people living with HIV/AIDS.

2015 HIGHLIGHTS

- Continued to operate the Kiziba Community Library as a centre of learning; 1,659 people visited the library for English instruction, Bible studies, a young women's youth group, study times for secondary students, and more
- Added a third level of English instruction, bringing the total number of attendees to 39 students
- Hosted classes for 22 Komeza Women in cake making and cooking, which they will use at their current employment situations or to get a job
- Began an initiative: a high school started and operated by refugees themselves, a place where any who were willing could join in to study the years of school not currently offered by the big NGOs in the camp

Impact South Sudan

Impact South Sudan focuses on refugees returning to their homeland after 25 years of civil war by working to establish micro-enterprises in the area, build schools, support widows and orphans, purify contaminated wells, and care for lepers and the disabled.

Impact South Sudan is undergoing rebuilding and restructuring after the sudden and tragic loss of program leader, Eric Musee.

2015 HIGHLIGHTS

- Provided teacher training and guest lecturers to help with the long-term development of a country that needs teachers more than ever
- Continued to provide clean water through the use of Bio Sand Filters (over 10,000 people have received clean water to date)
- Facilitated youth outreach and development program to equip youth leaders in schools and communities with livelihood and ministry skills
- Offered a pastoral and leadership training program centered around the “Theology of Work”

CFPC Vocational College

CFPC Vocational College in Burkina Faso provides young men with the necessary skills to find well-paid work in order to provide for their families and communities in one of the poorest countries in the world.

2015 HIGHLIGHTS

- Celebrated the graduation of 8 students: 4 completing the masonry program and 4 completing the woodworking program — the first woodworking students to graduate!
- Purchased a truck to be used as reliable transportation for students travelling to construction projects
- Helped build a small community pavilion in Nabrabogo village, which has improved communication with the village elders, and also helped with the formation of a village advisory committee

Impact Uganda

Impact Uganda focuses on supporting refugees, pastors and church leaders attending the International Leadership Training Program; helping street kids get off the streets by providing housing, a sense of family and discipleship; and bringing hope and healing to widows and refugees.

2015 HIGHLIGHTS

- Continued to offer the International Leadership Training Program -- graduates of this program have planted a remarkable 165 churches in 8 years!
- Jeremiah House (formerly known as The Sanctuary) boys' home continued to provide housing and the love of family for homeless young men and women while they continue their education
- Worked with 150 refugee women through counselling sessions, small business classes, and income-generating initiatives

Impact Zambia

Impact Zambia was established with the vision of fulfilling the Great Commission of Jesus Christ in Zambia. The program focuses on community development initiatives designed to break the cycle of poverty by limiting isolation and providing education and vocational training.

2015 HIGHLIGHTS

- Made significant progress on the new training centre:
 - 2 student blocks with 3 rooms and a bathroom each
 - Thatched multi-purpose classroom block with storage room and 2 classrooms
 - Kitchen and laundry area
 - 4 thatched cement blocks for the teacher tent
 - partly completed ablution block
- Offered another week-long Share Your Knowledge advanced sewing course which focused on altering patterns and school uniforms; 10 of the 11 participants were returning students
- Continued to monitor and assist the 11 participants of the new micro-financing revolving loan program

Lighthouse Projects

The Lighthouse Project provides education and nutrition to children and youth in the poverty-stricken community of Los Alcarrizos in Dominican Republic.

2015 HIGHLIGHTS

- Continued to run a water sanitation program, which supports 3100 families every day in the community of Los Alcarrizos and provides income-generating activities for 174 pastors and small business owners who are selling the bottled water at a more affordable price than the leading competitor
- Fed 46 students enrolled in the breakfast program; their teachers have observed that the students are achieving higher grades in class and their attention is more focused
- Provided education to 351 children attending primary and secondary school at Lighthouse and 379 students at the vocational college



Village of Hope

Burkina Faso's Village of Hope is a place for orphaned and impoverished children to receive education, healthcare, and foundational Christian instruction.

2015 HIGHLIGHTS

- 400+ children attended the primary school
- Provided medical care (including vaccinations they wouldn't have access to at home) as well as three meals a day of nutritious food to each student
- Renovations on the girls' dorm have been completed -- it can accommodate 80 girls in an environment that is safer, cleaner, and inspires academic achievement

City Connexions Winnipeg

City Connexions Winnipeg works together with local churches to meet the immediate spiritual and physical needs of new arrivals in Canada.

2015 HIGHLIGHTS

- Applied for building permits for Naomi House
- Welcomed newcomers from the Congo, Burma, Eritrea, and other countries
- Worked towards building deeper relationships with several Sponsorship Agreement Holders and their constituency groups



Hope for the Sold

Hope for the Sold seeks to make sex trafficking non-existent by resourcing leaders with relevant, up-to-date, and accurate information and connections that will create a modern abolitionist movement.

2015 HIGHLIGHTS

- Made *Red Light Green Light* available for digital purchase on Amazon.com, VHX, and iTunes
- Finished the website redesign and launched a new and improved hopeforthesold.com, complete with a news portal, expanded resources page, and other updates
- Started HOPE WEEKLY, a newsletter that goes out every Tuesday to 1600+ email subscribers
- Completed 80% of the interviews for the next documentary

TrueCity Hamilton

TrueCity Hamilton is a network of congregations that partner to understand and live out their unique call to mission.

2015 HIGHLIGHTS

- Hosted the annual TrueCity conference and the CrossCulture youth conference and worship event
- Packed and delivered over 450 Christmas hampers across the city
- Distributed 1,100 backpacks to 22 schools (13 public and 9 Catholic)

Haiti Partners

Haiti Partners has a mission of helping Haitians to change Haiti through the power of education.

2015 HIGHLIGHTS

- Enrolled 40 new students at the Children's Academy, bringing the school's total to 155
- Adapted the Micah Scholars curriculum to focus on the Gospel's affirmation of women and children's rights
- Hosted Journ e Restavek, an event to raise awareness for children's rights

IT Tender Philippines

The goal of IT Tender is to empower families in order to break the cycle of poverty, through the provision of quality education and the means for guardians to provide for their children.

2015 HIGHLIGHTS

- Provided a safe space and English instruction for the kids attending the NightLife program (32 children in Napacor and 21 children in Putatan)
- Continued to run SMART, an early childhood education centre for toddlers ages 1-3 which empowers mothers to educate their children through stimulating play, early learning, and proper nutrition
- Hosted a Christmas party with a Disneyland theme; 110 children from all three communities and from every project attended the event and enjoyed the many activities planned such as a photobooth, playing basketball, eating hot dogs, watching a magic show and more

House of Hope Austria

House of Hope is centre for refugee ministry in Linz, Austria. Refugees come to Austria from Afghanistan, Syria, Pakistan, Iraq, Iran, and many other countries.

2015 HIGHLIGHTS

- Offered 6 regular German classes, plus one-on-one and small group tutoring
- Operated an International Cafe every Tuesday afternoon, providing refugees with opportunities for fellowship, connection, music, and casual language learning
- Hosted 5 short-term teams throughout the year, plus at least 7 other individuals and groups who came through for anywhere between a few days to a few weeks to visit and help, plus a number of regular volunteers to teach German and help out at various other programs

Other Refugees in Europe & Asia

Displaced from their homes by war, poverty, and oppression, refugees are a forgotten people. They often find themselves in a strange land with no identity, status, family, or means. This program provides a range of ministries and services for oppressed migrants on the refugee highway.

2015 HIGHLIGHTS

- Provided meaningful help to 530 oppressed migrants each month
- Oversaw 3 church plants
- Created opportunities for more than 50 people from outside of the core team to serve as volunteers

Forge Internship Program

Launched in the fall of 2014, The Forge is a 6 month internship specifically designed for college and university graduates with knowledge and passion for International Development. Forge interns are emerging Christian leaders who want to put their skills to practical use and take the next step in their careers. They also share a strong commitment to seeing communities around the world grow into fullness of life characterized by dignity, hope, justice and peace.

2015 saw the completion of the first cohort of Forge interns. Highlights from the first year include:

- Significant improvement in the quality and depth of our 6-month reports for every program
- Increase in the number of successful technical funding proposals submitted to private foundations
- A strengthened understanding of and relationship with Impact Zambia, IT Tender, and Impact Kenya-PACE
- Raised profile of iTeams Canada with educational institutions, including Tyndale, Redeemer, Wycliffe College, and Trinity Western

The five interns found greater clarity for their career direction and a more hopeful outlook on international development. By the end of the year, they shared that the Forge experience, particularly working with our program partners on location in Zambia and Kenya, had renewed their hope and confidence that a real difference can be made.

“I grew in confidence and knowledge through interactive work with seasoned professionals, and I left the Forge more sure of my place in God’s redemptive work in His world.”

“The Forge has been an incredible learning experience. It has given me the opportunity to apply the theoretical knowledge of development I acquired during my undergraduate degree to real world mission and development work.”

The second cohort, Forge 2.0, began in September 2015, with

the return of two of the first year’s interns. Their experience has allowed us to prioritize leadership development and build on last year’s learning with a focus on program evaluation.

We would like to thank Charis Foundation for their generous support of The Forge in its first and second years. They played an important role in launching this program and we are grateful for their wisdom, support, and their faith in our vision.





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